

Our Ref: RRO/AH

20<sup>th</sup> March 2023

Dear Parent/Carer

I am writing to introduce myself to you. My name is Ruth Robinson and I have recently joined Nuneaton Academy as Executive Principal on a secondment from Swindon Academy until the end of term in July.

I am an experienced school leader. I have been Head Teacher for 19 years and an Executive Principal for 4 years. I have worked for United Learning for 16 years. I am due to retire at the end of this academic year, but I have agreed to work with the senior leaders at Nuneaton Academy for the next 4 months. During this time I aim to:

- Provide additional leadership capacity.
- Support the school in the process of joining United Learning.
- Oversee the recruitment drive to appoint new, permanent teachers and staff.
- Support leaders to address some concerns we have about internal truancy during the school day and lesson disruption.



I have enjoyed my first three weeks at the school. I have been impressed by the majority of our pupils who are hardworking, friendly and keen to learn. I have also been struck by the dedication of the teaching and support staff. I have been holding individual meetings with staff and many of them have told me how much they love working at the school and how committed they are to the pupils, their families and our community.

I know that there is important school improvement work which must be addressed urgently. I am lucky to be able to call on my 20 years' experience as a Head Teacher and to be able to call on trusted colleagues at United Learning who are already beginning to work with staff.

I am also working closely with Midlands Academies Trust who will continue to be responsible for Nuneaton Academy until it transfers to the United Learning Trust. I have developed up a close working relationship with senior leaders at the MAT and we are collaborating together to ensure that we make joint decisions in the best interests of our pupils.

I expect to be writing to you again soon. We need to make some changes to our behaviour policy to address concerns about truancy and lesson disruption. I am certain that these changes will be welcomed by our families who want their children to learn in a friendly, safe and disruption-free school.

Yours sincerely

Ruth Robinson  
Executive Principal